# First Last

1234 Street Address, City, State, 12345

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History of providing consistent and exceptional animal care. Enjoys working in team setting, but able to transition into independent work when needed. Experience with education in large and small group settings. Species experience of mainly marine mammals and carnivores, but some experience in hoofstock. Inventive with programming, environmental enrichment, and guest involvement. Community impact and nonprofit governance experience.

# PROFESSIONAL EXPERIENCE

**Current Position** 

*Current Facility, City, State* 

- Provide husbandry care for the animals of the Rocky Shores
- Utilize operant conditioning training with all mammals of the area, including naïve and developmentally delayed animals
- Training mentor for new staff
- Create and supervise intern and volunteer programs for the Rocky Shores area
- Create interactive window enrichment program for guests to learn more about environmental enrichment and participate with all animals in the area
- As primary relief, point person for the pinniped and bear areas when the primary keepers are not available

#### Past Position

Past Facility, City, State

- Manage staff of 6-10 people, including interns, at a facility of up to 140 boarding dogs
- Build marketing and advertising programs, including social media
- Human resources responsibilities include creating a Standard Operating Procedures Manual
- Develop and implement intern program for students in business and biological science majors
- Observe and make recommendations for dog groups based on animal behavior

#### Animal Care Specialist

Past Facility, City, State

- Provide husbandry care for the collection animals of the Highland Stables
- Train and maintain behaviors for collection animals, including naïve animals
- During guest interaction sessions, ensure that guests have a positive and safe experience
- Act as Zoological Manager on Duty when necessary

#### Research Assistant/ Enrichment Coordinator

July 2010 – May 2012

Past Facility, City, State

October 2013 – July 2014

July 2012 – December 2013

July 2014 to present

- Work in protected and free contact with five different pinniped species and Southern sea otters to provide husbandry care
- Assist in the maintenance of health records and supplies, including a blood and urinalysis database, and a multi-media database of health and animal records
- Mentor new research volunteers, interns, and research assistants
- Create a database of growth data for two juvenile spotted seals using photometric methods
- Assisted with Ocean Explorers, a summer camp for children ages 7-14, which included classroom instruction and animal interaction
- As the Enrichment Coordinator, develop and institute an environmental enrichment program for a research facility using the SPIDER model

# ACADEMIC CREDENTIALS

• University of California, Santa Cruz Bachelor of Science, Marine Biology

# CERTIFICATIONS AND TRAINING

- PADI Advanced Open Water SCUBA certified, Drysuit specialty
- IACUC Training Certificate

### PUBLICATIONS

- \* and \* (2018, October), *Hope for Nora: Introduction of Two Juvenile Female Polar Bears* (*Ursus maritimus*). \*Paper presented at the American Association of Zoo Keepers (AAZK) National Conference, 2018
- \* and \*(2017, May). An Evolution Of Behavior Management Strategies For A Female Polar Bear (Ursus maritimus). \*Paper Presented at Bear TAG Conference in May 2017 and the International Marine Animal Trainers Association (IMATA) Annual Conference, 2017
- \* and \* (2017, September). Improving The Voluntary Participation Of A Harbor Seal (Phoca vitulina) During Cataract Surgery Preparation And Recovery. \*Paper Presented at the International Marine Animal Trainers Association (IMATA) Annual Conference, 2017 and \*\*American Association of Zoo Keepers (AAZK) National Conference, 2018
- \* and \* (2012, May). Utilizing Enrichment Based Training Tools To Support Operant Conditioning Training Goals For A Captive Ringed Seal (Pusa hispida). Poster presented at the Animal Behavior Management Alliance (ABMA) Annual Conference, San Francisco, 2012

### COMMITTEE SERVICE

- American Association of Zoo Keepers
  - o Member, Professional Development Committee 2016 2018

- o Co- Chair, Professional Development Committee 2018 2020
- International Marine Animal Trainers Association
  - o Member, Research and Conservation Committee 2016 present
- Junior League of ...
  - Member, Strategic Outlook and Operations and State Public Affairs Committee 2017 2018
  - o Director, Strategic Outlook and Operations Committee 2018-2019
  - o Community Vice President 2019 present
- The Association of Junior Leagues International
  - o National Facebook Page Administrator 2018 present