

Thank You for Your Support!

AAZK recognizes our Chapter partners for their support of AAZK in 2019 via the Chapter Re-charter process and Committee/Program support.

Platinum

\$2000.00 and Above
Little Rock AAZK Chapter
Wildlife World Chapter

Gold

\$1000.00 - \$1999.99
Santa Fe Teaching College Zoo
Student Chapter
Topeka Zoo Chapter
Detroit Chapter
Omaha Chapter
Greater Cleveland Chapter
Greater Houston Chapter
Puget Sound Chapter
Toronto Zoo Chapter

Silver

\$500.00 - \$999.99
Birmingham Zoo Chapter
Phoenix AAZK Chapter
Los Angeles Zoo Chapter
San Diego Chapter
California Desert Chapter
Orange County Chapter
Fresno Chaffee Zoo Chapter
San Francisco Zoo Chapter
Bay Area Chapter
Redwood Coast Chapter
Greater Sacramento Chapter
Safari West Chapter
Rocky Mountain Chapter
National Capital Chapter
Jacksonville Chapter
Palm Beach Zoo Chapter
Lion Country Safari Chapter
Georgia Chapter
Brookfield Chapter
Lincoln Park Chapter
Indianapolis Chapter
Little Turtle Chapter
Potawatomi Zoo Chapter
New Orleans Chapter
Zoo New England Chapter
Greater Baltimore Chapter
St. Louis Chapter
Kansas City Zoo Chapter
Ozarks Chapter
North Carolina Chapter
Cape May County Zoo Chapter
New York City Chapter
Rosamond Gifford Zoo Chapter
Seneca Park Zoo Chapter
Akron Zoo Chapter
Columbus Chapter
Toledo Zoo Chapter
Greater Cincinnati Chapter
Tulsa Zoo Chapter

Pittsburgh Chapter
Greater Philadelphia Chapter
Elmwood Park Zoo Chapter
Delaware Valley University Student
Chapter
Greenville Zoo Chapter
Nashville Chapter
Memphis Zoo Chapter
Chattanooga Chapter
Dallas Zoo Chapter
Galveston Chapter
San Antonio Chapter
Utah Chapter
Tidewater Chapter
Point Defiance Chapter
Milwaukee County Zoo Chapter

Bronze

Up to \$499.99
Midnight Sun Chapter
Tucson Chapter
America's Teaching Zoo Student
Chapter
Cheyenne Mountain Zoo Chapter
Southern Colorado Chapter
Connecticut's Chapter
Brandywine Zoo Chapter
Brevard Chapter
Greater Orlando Chapter
South Florida Chapter
Tampa Bay Chapter
Naples Chapter
Iowa Chapter
Heart of Illinois Chapter
Scovill Zoo Chapter
Central Illinois Chapter
Mesker Park Zoo Chapter
Louisville Zoo Chapter
Baton Rouge Zoo Chapter
Red River of Louisiana Chapter
Chesapeake Chapter
Potter Park Chapter
Battle Creek Chapter
Minnesota Zoo Chapter
Greater Kansas City Chapter
North Carolina Piedmont Chapter
Greater New Jersey Alliance Chapter
Northern Nevada Chapter
ABQ Chapter
Oklahoma City Zoo Chapter
Portland Chapter
Roger Williams Park Zoo Chapter
Riverbanks Zoo and Garden Chapter
Akron Zoo Chapter
Smoky Mountain Chapter
High Forest Chapter
Cameron Park Chapter
Red River Chapter

El Paso del Norte Chapter
Rio Grande Valley Chapter
Roanoke Valley Chapter
Rainier Chapter
Green Bay Chapter
Assiniboine Park Zoo Chapter

Annual Contribution to AAZK

\$1000.00 or greater
Little Rock Chapter
Wildlife World Zoo Chapter
Topeka Chapter
Detroit Chapter
Omaha Chapter
Greater Cleveland Chapter
Puget Sound Chapter
Toronto Zoo Chapter

AKF Sponsorship

\$500.00
Little Rock Chapter
National Capital Chapter
Lion Country Safari Chapter
Ozarks Chapter
Rosamond Gifford Zoo Chapter
Milwaukee Chapter
Wildlife World Zoo Chapter
Cape May County Zoo Chapter
Jacksonville Chapter
Topeka Chapter

AAZK Trees for You and Me

Program Support
\$250.00
Brandywine Chapter
Nashville Chapter
Georgia Chapter
Lincoln Park Chapter

Undefined Committee Support

\$250.00
Birmingham Zoo Chapter
Orange County Chapter
Chesapeake Chapter
San Francisco Zoo Chapter
Southern Colorado Chapter
Greater Orlando Chapter
Brookfield Chapter
Central Illinois Chapter
Indianapolis Chapter
Topeka Chapter
Seneca Park Chapter
Oklahoma City Zoo Chapter
Tulsa Chapter
Elmwood Park Zoo Chapter
Roger Williams Park Zoo Chapter
Riverbanks Chapter
Dallas Zoo Chapter

Point Defiance Chapter

Conservation

Midnight Sun Chapter
California Desert Chapter
Bay Area Chapter
Connecticut's Chapter
South Florida Chapter
New Orleans Chapter
North Carolina Chapter
ABQ Chapter
Columbus Chapter
Greater Philadelphia Chapter
Memphis Chapter
Toledo Chapter
San Antonio Chapter

International Outreach Committee

Los Angeles Chapter
San Diego Zoo Chapter
Greater Baltimore Chapter
Utah Chapter

Professional Development

Cheyenne Mountain Zoo Chapter
Zoo New England Chapter
Potter Park Zoo Chapter
Battle Creek Chapter
Minnesota Zoo Chapter
Greater New Jersey Alliance Chapter
New York City Chapter

Animal Welfare

Phoenix Chapter
Fresno Chapter
Greater Sacramento Chapter
Rocky Mountain Chapter
Mesker Park Zoo Chapter
Kansas City Zoo Chapter
Portland Chapter

AAZK Resource (ARC)

St. Louis Chapter
Akron Zoo Chapter

Grants

Galveston Chapter

Safety

Pittsburgh Chapter

Finances

EXPENSES 2019

Association Memberships (AZA)	\$	475.00
BFR Trip Winner Payout	\$	6,645.07
Board Travel/Lodging	\$	8,229.87
CEO Expenses/Travel/Lodging	\$	2,590.84
Committee	\$	4,541.52
Conference	\$	18,158.83
Grants	\$	30,907.95
Office	\$	2,233.97
Office Rent	\$	13,166.40
Payroll Fee	\$	2,687.65
Payroll Taxes	\$	23,821.07
Pension Contribution	\$	4,116.00
Pension Management Fee	\$	1,760.00
Postage and Delivery	\$	2,241.38
Print and Production	\$	700.51
Product Expense	\$	4,782.68
Program Expense	\$	1,500.00
Salaries and Wages	\$	64,474.71
Staff Expense	\$	1,376.01
AKF Postage and Delivery	\$	16,216.28
AKF Printing	\$	65,543.68
Insurance	\$	1,194.00
Professional Legal Fees/Tax		2,395.00
Utilities		952.94
Web Revision and Management		430.21
Total Expenses	\$	277,207.74

INCOME 2019

BFR Registration Fee	\$	3,905.08
BFR Dedicated Program Income		
BFR CRG	\$	11,159.36
BFR Trip Retention	\$	6,750.00
Conference Income	\$	18,223.02
Donation	\$	23,174.63
Non-member Job Posting	\$	3,400.00
Membership	\$	118,162.77
Product Sales	\$	6,278.28
Re-charter Fee & Duty Obligation	\$	63,071.07
Advertising	\$	31,054.74
Tax/Utility Refunds	\$	145.63
Total Income	\$	284,583.00

MEMBERS

Category	December 31, 2019
Affiliate	436
Commercial	15
Conservation Partner	30
Contributing	16
Exchange	20
Institutional	161
International	28
Library	17
Lifetime	24
Professional	1,649
Student	182
Total	2,577

AAZK BOARD OF DIRECTORS

Paul Brandenburger, President
Baltimore Zoo
Baltimore, MD

Nicole Pepo – Vice President
North Carolina Zoo
Asheboro, NC

Ellen Vossekul
Ochsner Park and Zoo
Baraboo, WI

James Winepress
Seneca Park Zoo
Rochester, NY

Kristen Scaglione
Akron Zoo
Akron, OH

Abbie Doan
Indianapolis Zoo
Indianapolis, IN

Sara Bjerklie
Dallas Zoo
Dallas, TX

AAZK STAFF

Ed Hansen
CEO/CFO
Tucson, AZ

Kendall Emmett
Office Assistant
Tucson, AZ

Bethany Bingham
Director of Professional Development/
Conference Management
Salt Lake City, UT

Shane Good
Editor, *Animal Keepers' Forum*
Valley City, OH

Elizabeth Thibodeaux
Graphic Designer
Cleveland, OH



American Association of Zoo Keepers
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The mission of The American Association of Zoo Keepers is to advance excellence in the animal keeping profession, foster effective communication beneficial to animal care, support deserving conservation projects, and promote the preservation of our natural resources and animal life.

American Association of Zoo Keepers, Inc.

Annual Report 2019

Dear Friends,

AAZK is once again pleased to offer our member partners a transparent view into AAZK through our 2019 Annual Report. AAZK continues to be at the forefront of animal welfare and continuing education for animal care professionals.

The *Animal Keepers' Forum* has been continually published in varying forms since 1968. Shane Good, the Editor of AKF reports on the highlights of AKF in 2019, highlighted by an issue dedicated to the 30th year of fundraising for AAZK's Bowling for Rhinos.

At the conclusion of the 2019 AAZK Conference, Paul Brandenburger was elected AAZK President Paul reports on his goals and objectives for AAZK during his term.

AAZK awards approximately \$35,000 in member grants annually. A number of those grants concentrate on opportunities for continuing education for Professional and Affiliate members. James Winepress, AAZK Board Member Oversight for Recognition reports on the AAZK granting opportunities.

In 2019 Bethany Bingham was hired as the AAZK Director of Professional Development and Conference Management. Bethany will report on her efforts to promote and improve conference programming with the Professional Development Team.

Nicole Pepo is now serving as the Vice-president of AAZK with broad oversight of Committees including the two signature conservation programs of AAZK, Bowling for Rhinos and Trees for You and Me. Nicole will highlight the successes of our programs in 2019.

Ed Hansen
AAZK CEO/CFO

Questions regarding the AAZK Annual Report may be directed to Ed.Hansen@azk.org.

Professional Development and Conference Management

In September, AAZK announced a new staff position of Director of Professional Development and Conference Management (PDCM). This staff member oversees the AAZK Professional Development Team (PDT), formerly an AAZK Committee under the Board of Directors. The Professional Development Team creates and implements the annual conference program through solicitation, selection, scheduling and moderating content. The PDT will also create professional development resources for members and make them available through AAZK Online as part of the AAZK strategic plan. AAZK Online is an online learning site in partnership with San Diego Zoo Global Academy, and is available to all current AAZK members.

The AAZK PDCM is also responsible for working with all future AAZK Conference Hosts to ensure that the planning process, contracts and host sites are accommodating for the conference program and delegates.

Bethany Bingham
Director of Professional Development/
Conference Management

President's Message

AAZK saw a significant influx of exciting ideas in 2019 as new leadership joined the organization. A new President and Vice President were elected and four new Board members filled vacancies. This group will strive to foster greater connectivity and communication within the animal care profession. The hard work of the AAZK Board of Directors alongside AAZK's Committees and Programs will create dynamic resources and opportunities to benefit our membership.

The position of Director of Professional Development and Conference Manager was also filled in 2019. In the ever-evolving field of animal care, high-quality professional development is essential to advance the welfare of animals and abilities of caretakers. This position will ensure that we are able to meet these challenges and maintain AAZK's high standards as we look toward the future.

Paul Brandenburger
AAZK President

Grants

In addition to the Bowling for Rhinos Conservation Resource Grant, the Trees for You and Me Reforestation Grant and the Latin America Professional Development Grant, AAZK endowed the following individual grants:

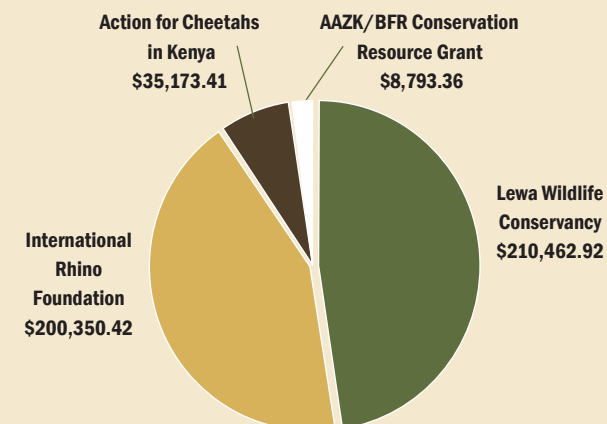
James Winepress
AAZK Board Member

Animal Keepers' Forum

The *Animal Keepers' Forum* continues to be the main communication tool for members, sponsors and advertisers. The monthly journal shares quality articles submitted by our members and supporters through features such as Training Tales, Enrichment Options and Conservation Station. This year we were excited to offer our members a special dedicated issue on North American Songbirds. We also partnered with a new publisher and mail service for the AKF, allowing us to save money while getting the AKF to our members more quickly. The AKF highlights best practices and innovations in animal care, conservation success stories, plus training and enrichment ideas. Animal care professionals share and learn from experiences shared by their colleagues, and we are

Total BFR Funds Raised

\$461,530.11



Professional Development:

- » Amanda Ista, Milwaukee County Zoo, EAZA International Small Carnivore Workshop, \$1250
- » Matt Neff, Smithsonian, Japanese Giant Salamander Fieldwork, \$750

Professional Development, National AAZK Conference:

- » Ashley Marie Brooks, Saginaw Children's Zoo, \$1160
- » Rose Roulette, Akron Zoo \$340

AAZK Affiliate Member Grant, AAZK National Conference:

- » Elizabeth Fochtman, Phoenix Zoo, \$265

Thank You!

Contributors to the preservation of all species in Asia and Africa

Sondaicus
\$50,000 and Up

Sumatrensis
\$15,000 to \$49,999
Greater Cincinnati Chapter
Jacksonville Chapter
Oklahoma City Chapter
San Diego Chapter
Zarrafra's Foundation LTD
Dallas Chapter
Indianapolis Chapter
Lincoln Park Chapter

Unicornis
\$5,000 - \$14,999
ABQ Chapter
Brookfield Chapter
Columbus Chapter
Ferrell Gas/Blue Rhino
Friends of Zoo Boise
Greater Baltimore Chapter
Greater Houston Chapter
Greater Orlando Chapter
Little Turtle Chapter
Mesker Park Zoo Chapter
Milwaukee Chapter
Ozarks Chapter
Phoenix Chapter*
Point Defiance Chapter/Steffi Fund
Potter Park Zoo Chapter
Puget Sound Chapter

Rio Grande Valley Chapter
Riverbanks Chapter
San Antonio Chapter
St. Louis Chapter
South Florida Chapter
Tampa Bay Chapter
Tidewater Chapter
Toronto Chapter
Tulsa Chapter
Utah Chapter

Bicornis
\$1000 - \$4999
Akron Zoo Chapter
Baton Rouge Chapter
Battle Creek Chapter
Brandywine Zoo Chapter
Brevard Chapter
Cape May County Zoo Chapter
Cheyenne Mountain Zoo Chapter*
Elmwood Park Zoo Chapter
Georgia Chapter
Greater Kansas City Chapter
Greater Philadelphia Chapter
Greater Sacramento Chapter
Heart of Illinois Chapter
High Forest Chapter
Iowa Chapter
Lion Country Safari Chapter
Little Rock Chapter
Kansas City Zoo Chapter*
Memphis Chapter

National Capital Chapter
New England Chapter
New Orleans Chapter
New York City Chapter
Northern Nevada Chapter
Pittsburgh Chapter
Potawatomi Zoo Chapter
Portland Chapter
Roger Williams Chapter
Safari West Chapter
San Francisco Chapter
Santa Fe College Student Chapter
Seneca Park Zoo Chapter
Smoky Mountain Chapter
South Florida Chapter
Southern Colorado Chapter

Simum
Up to \$999
Action Travel
Assiniboine Park Zoo Chapter
Dorothy Barr
Bay Area Chapter
Susan Braun
Cameron Park Chapter
Caitlin Capistran
Steven Cooper
Judith Downing
Mona Dreicer
Phyllis and Peter Farren
Ray Furcha
Catherine Gerka

Don Gertz
Greater Sacramento Chapter
Green Bay Chapter
Laurie Adair Guillot
Heart of Illinois Chapter
Lauren Heno
Ann and Charles Hermann
Brittany Hines
Michael Illig
Claire Keller
Karen Knox
Kenneth and Barbara Kraft
Rose Krupansky
Cindy Kutzki
Terry Lutz
Midnight Sun Chapter*
Dimitri Morland
Kenneth and Deborah Mueller
NC Piedmont Chapter
Joan Porter
Kevin Porter
Red River Louisiana Chapter
Rocky Mountain Chapter
Steven Scott
Bernadette Sheehan
Lori Stults
Dale and Catesby Suter
R.W. Taylor
Carolyn Zelina

*Funds received after 2019 Deadline

Conservation

Bowling for Rhinos raised an amazing \$461,530.11 in 2019 through 76 Chapter events and numerous donations. Those funds were allocated to our valued BFR partners, the Lewa Wildlife Conservancy, the International Rhino Foundation, and Action for Cheetahs Kenya. Our CRG winner for 2019 was Dr. Susie Ellis of the International Rhino Foundation for their project "Sumatran Rhino Rescue".

Trees for You and Me raised \$14,562.69 in 2019! Kali Becher

with Vital Ground was fully funded with \$5,000 for their project that includes reforestation of previously cleared forest and in turn the reduction of CO2 in the atmosphere. Wes Swaffar with the National Forest Foundation was awarded a partial funding of \$9,562.69 for their project to revitalize former forest habitat with 1 tree for every \$1 awarded.

Nicole Pepo
AAZK Vice President