

Animal Keepers' Forum

The *Animal Keepers' Forum* continues to be the main communication tool for members, sponsors and advertisers. The monthly journal shares quality articles submitted by our members and supporters through features such as Training Tales, Enrichment Options and Conservation Station. This year we were excited to offer our members a special issue dedicated to Waterfowl, and recently an entire issue focused on Aquatics. The AKF highlights best practices and innovations in animal care, conservation success stories, plus training and enrichment ideas. Animal care professionals share and learn from experiences shared by their colleagues, and we are always interested in hearing from you. If you have comments for the Editor or would like to submit an article or cover photo—please e-mail Shane.Good@aazk.org.

AKF TEAM:

- » Editor, Shane Good
- » Graphic Designer, Elizabeth Thibodeaux
- » *Enrichment Options Coordinators* Julie Hartell-DeNardo, Stephanie Miner, Beth Stark-Posta, Beth Ament-Briggs
- » *Training Tales Coordinators* Kim Kezer, Jay Pratte, Angela Binney
- » *Conservation Station Coordinator* Philip Fensterer
- » *Animal Welfare Coordinators* Julie Hartell-DeNardo, Stephanie Miner, Beth Stark-Posta, Beth Ament-Briggs

Thank You!

List of Contributors to the Preservation of all Species in Asia and Africa

Bowling for Rhinos 2018

Sondaicus
\$50,000 and Up

Los Angeles Chapter

Sumatrensis
\$15,000 to \$49,999

Greater Cincinnati Chapter
Lincoln Park Chapter
Oklahoma City Chapter
San Diego Chapter
Zarraffa's Foundation LTD

Unicornis
\$5,000 – \$14,999

ABQ Chapter
Brookfield Chapter
Columbus Chapter
Dallas Chapter
Dreamworld Australia
Ferrell Gas/Blue Rhino
Fresno Chapter
Friends of Zoo Boise
Greater Baltimore Chapter
Greater Houston Chapter
Greater Orlando Chapter
Henry Doorly Zoo Chapter
Indianapolis Chapter
Iowa Chapter
Jacksonville Chapter
Kansas City Zoo Chapter*
Little Turtle Chapter
Mesker Park Zoo Chapter
Milwaukee Chapter
Nashville Zoo/Nashville Zoo Chapter

North Carolina Chapter
Ozarks Chapter
Phoenix Chapter*
Pittsburgh Chapter
Point Defiance Chapter
Potter Park Zoo Chapter
Puget Sound Chapter
Riverbanks Chapter
San Antonio Chapter
St. Louis Chapter
South Florida Chapter
Tampa Bay Chapter
Tidewater Chapter
Toledo Chapter
Toronto Chapter
Tulsa Chapter
Utah Chapter
Vanguard Charitable – Steffi Fund
Zoological Society of Buffalo/
Buffalo Zoo Keepers

Bicornis
\$1000 - \$4999

Akron Zoo Chapter
Baton Rouge Chapter
Battle Creek Chapter
Brandywine Zoo Chapter
Brevard Chapter
Cape May County Zoo Chapter
Cheyenne Mountain Zoo Chapter
Elmwood Park Zoo Chapter
Erie Zoo Keepers
Galveston Chapter
Greater Kansas City Chapter
Greater New Jersey Alliance Chapter
Greater Philadelphia Chapter

Greater Sacramento Chapter
Heart of Illinois Chapter
Lion Country Safari Chapter
Memphis Chapter
National Capital Chapter
New England Chapter
New Orleans Chapter
New York City Chapter
Northern Nevada Chapter
Potawatomi Zoo Chapter
Rio Grande Valley Chapter
Roger Williams Chapter
Rosamond Gifford Chapter
Safari West Chapter
San Francisco Chapter
Santa Fe College Student Chapter
Seneca Park Zoo Chapter
Smoky Mountain Chapter

Simum
Up to \$999

Jason Akel*
Myra Akel*
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Bay Area Chapter
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Redwood Coast AAZK Chapter
Rocky Mountain Chapter
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Ann Station
Erin Storie*
Dale and Catesby Suter
Linda Zunas

*Funds received after 2017 Deadline – combined with 2018 BFR Funds

Finances

EXPENSES 2018		
Association Memberships (AZA)	\$	475.00
BFR Dedicated Program Expense	\$	203.13
BFR Product Sales	\$	51.00
BFR Trip Winner Payout	\$	4,200.00
BFR Registration Fee Donation	\$	3,981.84
Board Travel/Lodging	\$	7,936.33
CEO Expenses/Travel/Lodging	\$	2,017.94
Committee	\$	4,781.72
Conference	\$	15,201.65
Board-ratified Donation Out	\$	16,325.55
Grants	\$	35,918.81
Office	\$	3,552.42
Office Rent	\$	13,166.40
Payroll Fee	\$	2,388.93
Payroll Taxes	\$	22,841.24
Pension Contribution	\$	3,975.12
Pension Management Fee	\$	1,273.00
Postage and Delivery	\$	2,696.56
Print and Production	\$	1,712.65
Product Expense	\$	5,138.19
Program Expense	\$	1,500.00
Salaries and Wages	\$	61,356.36
AKF Postage and Delivery	\$	17,504.14
AKF Printing	\$	54,726.00
Insurance	\$	1,133.00
Professional and Legal Fees	\$	3,050.00
Taxes (business)	\$	73.00
Utilities	\$	913.39
Web Revision and Management	\$	1,358.38
Zoo Keeping Textbook Purchase and Distribution	\$	1,131.12
Total Expenses	\$	276,185.99

INCOME 2018		
BFR Registration Fee	\$	3,905.08
BFR Dedicated Program Income		
BFR CRG	\$	11,159.36
BFR Trip Retention	\$	6,750.00
Conference Income	\$	23,507.38
Donation	\$	37,318.00
Non-member Job Posting	\$	3,198.10
Membership	\$	133,642.30
Product Sales	\$	10,241.87
Re-charter Fee & Duty Obligation	\$	63,624.76
Advertising	\$	29,139.10
Tax/Utility Refunds	\$	201.59
Total Income	\$	304,777.58

MEMBERS	Category	January 1, 2019
	Affiliate	436
	Commercial	15
	Conservation Partner	30
	Contributing	18
	Exchange	20
	Institutional	161
	International	24
	Library	17
	Lifetime	26
	Professional	1,649
	Student	182
	Total	2,577

AAZK BOARD OF DIRECTORS

Bethany Bingham, President
Utah's Hogle Zoo
Salt Lake City, UT

Mary Ann Cisneros – Vice President
Disney's Animal Kingdom
Lake Buena Vista, FL

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Annual Report 2018



American Association of Zoo Keepers
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The mission of The American Association of Zoo Keepers is to advance excellence in the animal keeping profession, foster effective communication beneficial to animal care, support deserving conservation projects, and promote the preservation of our natural resources and animal life.

Dear Friends,

AAZK is once again pleased to offer our member partners a transparent view into AAZK through our 2018 Annual Report. AAZK continues to be at the forefront of animal welfare and continuing education for animal care professionals

The *Animal Keepers' Forum* has been continually published in varying forms since 1968. Editor Shane Good reports on the AKF, highlighted by an issue dedicated to Population Management sponsored by the AZA Population Management Centers, Riverbanks Zoological Garden and San Diego Zoo Global.

2018 marked the first year of the presidential term of Bethany Bingham. Bethany reports on the goals of AAZK and continuing education moving forward through Strategic Planning and AAZK Conferences.

AAZK awards approximately \$40,000 in member grants annually. A number of those grants concentrate on conservation. Mary Ann Cisneros, Vice President and Board Member Oversight for Conservation reports on the AAZK fund-raising efforts in 2018 for our two signature conservation programs.

Ed Hansen
AAZK CEO/CFO

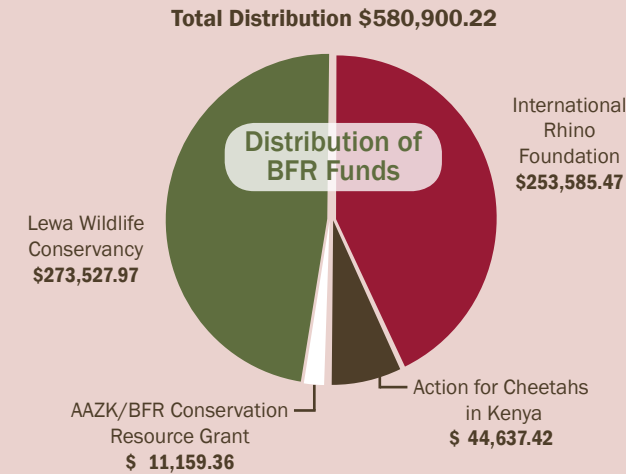
Questions regarding the AAZK Annual Report may be directed to Ed.Hansen@aazk.org.

President's Message

In 2018, the Board of Directors began the process of creating strategic plans for each of the AAZK Committees and Programs. This process is an in-depth focus on the strengths, weaknesses and objectives for each committee and program, and development of a three to five year timeline for goal completion. The strategic plans will be completed for all 12 of the Committees and Programs.

The annual AAZK National Conference offers delegates the opportunity to travel to a variety of different destinations to meet and network with other animal care professionals from across the country. An AAZK Conference also provides a unique destination learning experience through a selection of Professional Certificate Courses offering 12 hours of student-instructor contact time in the selected subject matter. Registrants complete a post-course testing process that results in the awarding of a Professional Certificate of completion.

Bethany Bingham
AAZK President



Conservation

In 2018 National AAZK's Conservation Committee continues to manage AAZK's signature conservation programs; Bowling for Rhinos (BFR) and Trees for You and Me (TFYM).

The 2018 BFR saw 86 events and numerous donations in North America and beyond which raised \$580,900.22. Funds were distributed to our international conservation partners, International Rhino Foundation, Lewa Wildlife Conservancy, and Action for Cheetahs Kenya. A portion (2%) of the funds is set aside for the Bowling for Rhinos Conservation Resource Grant. In 2018 the BFR-CRG was awarded to the Peregrine Fund for "Stop Poisoning Now: tackling wildlife poisoning in Kenya".

TFYM surpassed \$20,000 grand for the first time in 2018. Grant funds were distributed to the Red Panda Network's Asian Division and Save the Golden Lion Tamarin. The grant recipients further AAZK and Polar Bears International's quest to fight climate change through reforestation and habitat revitalization.

The BFR and TFYM grants protect and preserve animals in the wild and the habitat in which they reside.

Mary Ann Cisneros
AAZK Vice-President

Thank You for Your Support!

AAZK traditionally recognizes its' Chapter partners during the AAZK National Conference during the Awards Ceremony with a PowerPoint backdrop (loop) presentation of Awards. Below is a list of the Chapter partner Fee/Duty Obligations by recognition category followed by both AKF and Committee support, either undefined or directed by the Chapter Partner, where the support is defined. Oversight may wish to acknowledge Chapter Partners for support of their Committees.

Platinum \$2000.00 and Above

Little Rock AAZK Chapter
Wildlife World Chapter

Gold \$1000.00 - \$1999.99

Santa Fe Teaching College Zoo Student Chapter
Topeka Zoo Chapter
Detroit Chapter
Omaha Chapter
Greater Cleveland Chapter
Greater Houston Chapter
Puget Sound Chapter
Toronto Zoo Chapter

Silver \$500.00 - \$999.99

Birmingham Zoo Chapter
Phoenix AAZK Chapter
Los Angeles Zoo Chapter
San Diego Chapter
California Desert Chapter
Orange County Chapter
Fresno Chaffee Zoo Chapter
San Francisco Zoo Chapter
Bay Area Chapter
Redwood Coast Chapter
Greater Sacramento Chapter
Safari West Chapter
Rocky Mountain Chapter
National Capital Chapter
Jacksonville Chapter
Palm Beach Zoo Chapter
Lion Country Safari Chapter
Georgia Chapter
Brookfield Chapter
Lincoln Park Chapter
Indianapolis Chapter
Little Turtle Chapter
Potawatomi Zoo Chapter
New Orleans Chapter
Zoo New England Chapter
Greater Baltimore Chapter
St. Louis Chapter

Kansas City Zoo Chapter
Ozarks Chapter
North Carolina Chapter
Cape May County Zoo Chapter
New York City Chapter
Rosamond Gifford Zoo Chapter
Seneca Park Zoo Chapter
Akron Zoo Chapter
Columbus Chapter
Toledo Zoo Chapter
Greater Cincinnati Chapter
Tulsa Zoo Chapter
Pittsburgh Chapter
Greater Philadelphia Chapter
Elmwood Park Zoo Chapter
Delaware Valley University Student Chapter
Greenville Zoo Chapter
Nashville Chapter
Memphis Zoo Chapter
Chattanooga Chapter
Dallas Zoo Chapter
Galveston Chapter
San Antonio Chapter
Utah Chapter
Tidewater Chapter
Point Defiance Chapter
Milwaukee County Zoo Chapter

Bronze Up to \$499.99

Midnight Sun Chapter
America's Teaching Zoo Student Chapter
Cheyenne Mountain Zoo Chapter
Southern Colorado Chapter
Connecticut's Chapter
Brandywine Zoo Chapter
Brevard Chapter
Greater Orlando Chapter
South Florida Chapter
Tampa Bay Chapter
Naples Chapter
Iowa Chapter
Heart of Illinois Chapter
Scovill Zoo Chapter
Central Illinois Chapter
Mesker Park Zoo Chapter

Louisville Zoo Chapter
Baton Rouge Zoo Chapter
Red River of Louisiana Chapter
Chesapeake Chapter
Potter Park Chapter
Battle Creek Chapter
Minnesota Zoo Chapter
Greater Kansas City Chapter
North Carolina Piedmont Chapter
Greater New Jersey Alliance Chapter
Northern Nevada Chapter
ABQ Chapter
Oklahoma City Zoo Chapter
Portland Chapter
Roger Williams Park Zoo Chapter
Riverbanks Zoo and Garden Chapter
Smoky Mountain Chapter
High Forest Chapter
Cameron Park Chapter
Red River Chapter
El Paso del Norte Chapter
Rio Grande Valley Chapter
Roanoke Valley Chapter
Rainier Chapter
Green Bay Chapter
Assiniboine Park Zoo Chapter

Annual Contribution to AAZK \$1000.00 or greater

Little Rock Chapter
Wildlife World Zoo Chapter
Topeka Chapter
Detroit Chapter
Omaha Chapter
Greater Cleveland Chapter
Puget Sound Chapter
Toronto Zoo Chapter

AKF Sponsorship \$500.00

Little Rock Chapter
National Capital Chapter
Lion Country Safari Chapter
Ozarks Chapter

Rosamond Gifford Zoo Chapter
Milwaukee Chapter
Wildlife World Zoo Chapter
Cape May County Zoo Chapter
Jacksonville Chapter
Topeka Chapter

AAZK Trees for You and Me Program Support \$250.00

Brandywine Chapter
Nashville Chapter
Georgia Chapter
Lincoln Park Chapter

Undefined Committee Support \$250.00

Birmingham Zoo Chapter
Orange County Chapter
Chesapeake Chapter
San Francisco Zoo Chapter
Southern Colorado Chapter
Greater Orlando Chapter
Brookfield Chapter