

Animal Keepers' Forum

The *Animal Keepers' Forum* continues to be the main communication tool for members, sponsors and advertisers. The monthly journal shares quality articles submitted by our members and supporters through features such as Training Tales, Enrichment Options and Conservation Station. This year we were excited to offer our members a special issue dedicated to Waterfowl, and recently an entire issue focused on Aquatics. The AKF highlights best practices and innovations in animal care, conservation success stories, plus training and enrichment ideas. Animal care professionals share and learn from experiences shared by their colleagues, and we are always interested in hearing from you. If you have comments for the Editor or would like to submit an article or cover photo— please e-mail Shane.Good@aazk.org.

AKF TEAM:

- » Editor, Shane Good
- » Graphic Designer, Elizabeth Thibodeaux
- » *Enrichment Options Coordinators*
Julie Hartell-DeNardo, Stephanie Miner, Beth Stark-Posta, Beth Ament-Briggs
- » *Training Tales Coordinators*
Kim Kezer, Jay Pratte, Angela Binney
- » *Conservation Station Coordinator*
Philip Fensterer
- » *Animal Welfare Coordinators*
Julie Hartell-DeNardo, Stephanie Miner, Beth Stark-Posta, Beth Ament-Briggs

Thank You!

List of Contributors to the Preservation of all Species in Asia and Africa

Bowling for Rhinos 2017

Sondaicus
\$50,000 and Up

Los Angeles AAZK Chapter

Sumatrensis
\$20,000 to \$49,999

Greater Cincinnati AAZK Chapter
Jacksonville AAZK Chapter
San Diego AAZK Chapter
Toronto AAZK Chapter

Unicornis
\$5,000 - \$19,999

ABQ AAZK Chapter
Birmingham Zoo AAZK Chapter
Buffalo Zoo
Columbus AAZK Chapter
Dallas AAZK Chapter
Detroit AAZK Chapter
Ferrell Gas/Blue Rhino
Georgia AAZK Chapter
Greater Baltimore AAZK Chapter
Greater Cleveland AAZK Chapter
Greater Houston AAZK Chapter
Indianapolis AAZK Chapter
Lincoln Park AAZK Chapter
Little Rock AAZK Chapter
Little Turtle AAZK Chapter
Milwaukee AAZK Chapter
Nashville Zoo/Nashville AAZK Chapter
North Carolina AAZK Chapter
Oklahoma City AAZK Chapter
Ozarks AAZK Chapter
Pittsburgh AAZK Chapter
Portland AAZK Chapter Event
Potter Park AAZK Chapter
Puget Sound AAZK Chapter
Reno Bowls for Rhinos/
Sierra Safari Zoo

Riverbanks AAZK Chapter
Saint Louis AAZK Chapter
San Antonio AAZK Chapter
San Francisco Zoo AAZK Chapter**
Sierra Safari Zoo
South Florida AAZK Chapter
The STEFI Fund
Tampa Bay AAZK Chapter
Tidewater AAZK Chapter
Toledo AAZK Chapter
Tulsa AAZK Chapter
Utah AAZK Chapter
Utah Zoological Society

Bicornis
\$1000 - \$4999

Akron Zoo AAZK Chapter
Baton Rouge AAZK Chapter
Battle Creek AAZK Chapter
Brandywine AAZK Chapter
Brevard AAZK Chapter
Brookfield Chapter
Cape May County Zoo AAZK Chapter
Chattanooga AAZK Chapter
Cheyenne Mountain Zoo AAZK Chapter
Connecticut's AAZK Chapter
East Texas AAZK Chapter
Elmwood Park Zoo AAZK Chapter
Fresno Chaffee Zoo AAZK Chapter
Galveston AAZK Chapter
Greater Kansas City AAZK Chapter
Greater New Jersey
Alliance AAZK Chapter
Greater Orlando AAZK Chapter
Heart of Illinois AAZK Chapter
Iowa AAZK Chapter
Memphis AAZK Chapter
National Capital Chapter
New England AAZK Chapter
New Orleans AAZK Chapter
New York City AAZK Chapter
Omaha AAZK Chapter
Philadelphia AAZK Chapter

Point Defiance AAZK Chapter
Potawatomi AAZK Chapter
Redwood Coast AAZK Chapter
Rocky Mountain AAZK Chapter
Roger Williams Park Zoo AAZK Chapter
Rosamond Gifford Zoo AAZK Chapter
Safari West AAZK Chapter
Santa Fe Teaching College
Student Chapter
Seneca Park AAZK Chapter
Woodland Park Zoological Society

Simum
Up to \$999

Assiniboine Park Zoo AAZK Chapter
Bay Area AAZK Chapter
Nicholas Baker
Lindsay Brand
Elizabeth Brooks
Mary Lou Carver
Marlyce Capistran
Patrice Capistran
Linda Crossan
Cynthia Dout
Judi Eberly
Lee Ehmke
Erie Zoo
Global Wildlife
Susan Grohne
Christin Groth
Laurie Adair Guillot
Greater Sacramento AAZK Chapter
Hendricks Ave Elementary School
Brittany Hines
Jackson AAZK Chapter
Karen King
Nikki Lendero
Loeb Family Fund
Maryland Reptile Conservation Center
Cheryl Mays
Deborah McClelland's
Tortoise Trot for Rhinos

Meads Mill Middle School
Midnight Sun AAZK Chapter
Naples AAZK Chapter
NC Piedmont AAZK Chapter
Novus International
Jeffrey Para
Georgia Pribanic
Margaret Roncolato
Scovil Zoo AAZK Chapter
Susan Sindlinger
Alice Stelzer
Dale and Catesby Suter
Pete and Sue Vindigni
Waggers Pet Sitting/Allison Smith
Seth Weldy
Nina Wilson
Amy Young

**Funds received after 2016 Deadline - credited to 2017 BFR Season*
*** Combined 2016 and 2017 Totals*

Finances

EXPENSES 2017

Association Memberships (AZA)	\$ 475.00
BFR Dedicated Program Expense	
BFR Product Sales	\$ 103.00
BFR Trip Winner Payout	\$ 6,750.00
Board Travel/Lodging	\$ 11,932.92
CEO Expenses/Travel/Lodging	\$ 2,557.64
Committee	\$ 6,556.66
Conference	\$ 15,201.65
Board-ratified Donation Out	\$ 12,727.50
Grants	\$ 35,658.02
Membership Refund	\$ 155.71
Office	\$ 3,048.24
Office Rent	\$ 8,567.30
Payroll Fee	\$ 2,177.90
Payroll Taxes	\$ 22,838.16
Pension Contribution	\$ 3,930.00
Pension Management Fee	\$ 1,091.50
Postage and Delivery	\$ 5,310.66
Print and Production	\$ 3,967.12
Product Expense	\$ 9,806.51
Program Expense	\$ 1,500.00
Salaries and Wages	\$ 59,389.75
AKF Postage and Delivery	\$ 16,015.72
AKF Printing	\$ 46,908.63
Insurance	\$ 1,133.00
Professional and Legal Fees	\$ 3,143.00
Taxes (business)	\$ 67.00
Utilities	\$ 1,623.24
Web Revision and Management	\$ 2,944.38
Zoo Keeping Textbook Purchase and Distribution	\$ 541.10
Total Expenses	\$ 290,170.28

INCOME 2017

BFR Registration Fee	\$ 2008.42
BFR Dedicated Program Income	
BFR CRG	\$ 22,934.32
BFR Trip Retention	\$ 13,500.00
Conference Income	\$ 28,952.74
Donation	\$ 40,278.99
Non-member Job Posting	\$ 2,800.00
Membership	\$ 126,170.06
Product Sales	\$ 7,784.40
Re-charter Fee & Duty Obligation	\$ 62,188.49
Advertising	\$ 25,978.67
Tax/Utility Refunds	\$ 124.89
Total Income	\$ 332,720.98

MEMBERS

Category	January 1, 2018
Affiliate	452
Commercial	18
Conservation Partner	29
Contributing	17
Exchange	17
Institutional	139
International	26
Library	16
Lifetime	22
Professional	1,624
Student	204
Total	2,564

AAZK BOARD OF DIRECTORS

Bethany Bingham – Vice President
Utah's Hogle Zoo
Salt Lake City, UT

Mary Ann Cisneros – Vice President
Disney's Animal Kingdom
Lake Buena Vista, FL

Bill Steele, Board Member
Chicago Zoological Society – Brookfield Zoo
Brookfield, IL

Azzara Oston
Virginia Aquarium and Marine Science Center
Virginia Beach, VA

Hardy Kern
Columbus Zoo and Aquarium
Columbus, OH

Paul Brandeburger
Maryland Zoo in Baltimore
Baltimore, MD

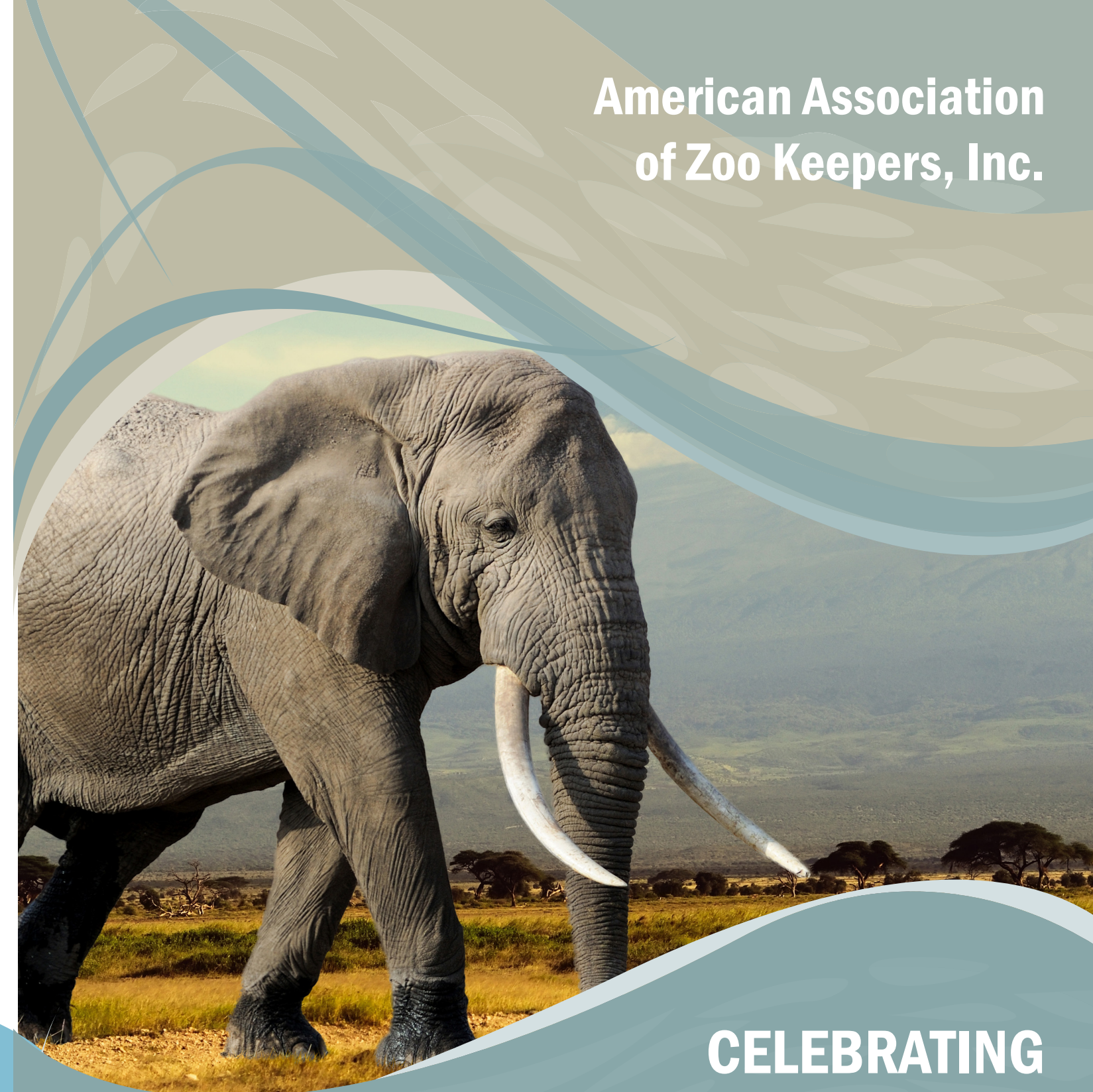
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Cleveland, OH



American Association of Zoo Keepers, Inc.

CELEBRATING 50 YEARS 2017 Annual Report



American Association of Zoo Keepers
(520) 298-9688 | info@aazk.org | www.aazk.org

The mission of The American Association of Zoo Keepers is to advance excellence in the animal keeping profession, foster effective communication beneficial to animal care, support deserving conservation projects, and promote the preservation of our natural resources and animal life.

Dear Friends,

AAZK is once again pleased to offer our member partners a transparent view into AAZK through our 2017 Annual Report. AAZK continues to be at the forefront of Animal Husbandry and Welfare and continuing education for animal care professionals

The Animal Keepers' Forum has been continually published in varying forms since 1968. Shane Good, the Editor of AKF Editor reports on the highlights of AKF in 2017, highlighted by the critically acclaimed issue on Zoological Lighting sponsored by the Zoological Lighting Institute and a dedicated issue on Waterfowl that quickly became a preeminent resource for waterfowl husbandry.

2017 marked the end of the term of Penny Jolly from Disney's Animal Kingdom as President of the Association. Bethany Bingham took the reins of the AAZK Presidency in August 2017 and reports on the goals of AAZK moving forward in her message and the accomplishments of the International Outreach Committee during 2017.

AAZK continues to be a leader in species conservation through our flagship conservation program Bowling for Rhinos. Celebrating 27 years of conserving animals and habitat in 2017, BFR raised over \$600,000.00 and passed the 7 million dollar mark. AAZK awards over \$25,000 in Grants for rhino research and reforestation efforts to combat climate change. Mary Ann Cisneros, Board Member Oversight for Conservation reports on the AAZK Conservation efforts of these two programs.

Ed Hansen
AAZK CEO/CFO

Questions regarding the AAZK Annual Report may be directed to Member@aazk.org.

President's Message

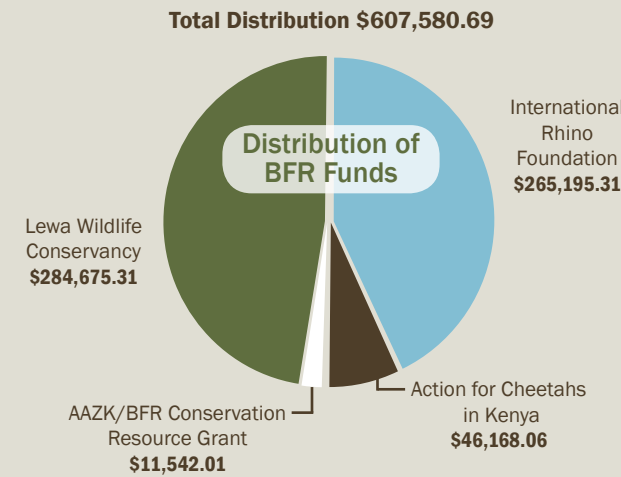
AAZK is looking towards a bright future that includes expanding our relations with animal keepers in Latin America. The AAZK International Outreach Committee (IOC) has been cultivating relationships with animal keepers and facilities in Latin America, most notably in Mexico, and partnering with them to develop learning objectives and course material for presentation during annual Teaching Programs.

The first AAZK IOC Teaching Program was held in Guadalajara, Mexico in November 2017. This coincided with the first ever Mexico Zoo Keepers Conference and was attended by 80 keepers from 26 facilities. The presentations and workshops offered as part of the Teaching Program gave the participants the opportunity to learn skills that they could utilize to improve the care of the animals in their facilities, as well as enhance their professional development. Members of the AAZK IOC are currently preparing material for two Teaching Programs to be held in Mexico in 2018.

This year, AAZK also introduced the pilot program for International Keeper Sponsorship by AAZK Chapters (or individuals) for a Professional Membership with AAZK. This sponsorship program

and membership opportunity offers continuing education in animal welfare for individuals in need of monetary assistance. International keepers chosen to participate in this program will receive an electronic subscription to the *Animal Keepers' Forum* as part of their membership. A total of 10 international keepers were chosen for the pilot program and are being sponsored by AAZK Chapters from San Diego, Columbus and Dallas, just to name a few. We hope to expand this program in the future with memberships being renewed annually and an ongoing communication dialog between international keepers and AAZK Chapter members.

Bethany Bingham
AAZK President



Conservation

2017 was another rewarding year in regards to AAZK's conservation program grants. The Bowling for Rhinos Conservation Resource Grant (BFR CRG) and the Trees for You and Me Grant (TFYMG). AAZK's two conservation program grants aim to protect and preserve animals in the wild and the habitat in which they reside. Both programs grants continue to do just that.

In 2017 the BFR CRG was awarded to Save the Rhino International. Black rhinos in Namibia were protected with the \$11,392.31 that was raised due to BFR events. 100% of the grant was used for vehicle maintenance and running costs for Save the Rhino Trust's Proactive Patrol Sections' Land Cruiser, which is imperative to their anti-poaching activities.

2017 was a big year for TFYM due to it awarding its second grant and for surpassing last year's funds by close to \$4,000! The recipients

of the TFYMG were Lisa Simms, for her project "Cadwalader Park Reforestation," and Dr. Rebecca Swab, for her project "Healthy Forest, Healthy Wildlife." Each received \$9,182.22 to help support their projects. All of the AAZK chapters who participated in TFYM helped further AAZK and Polar Bears International's quest to fight climate change through reforestation and habitat revitalization!

These grants protect and preserve animals in the wild and the habitat in which they reside. They do this year after year with our AAZK member's support. Thank you!

Mary Ann Cisneros
AAZK Vice-President

Thank You for Your Support!

AAZK traditionally recognizes its' Chapter partners during the AAZK National Conference during the Awards Luncheon with a PowerPoint backdrop (loop) presentation of Awards. Below is a list of the Chapter partner Fee/Duty Obligations by recognition category followed by both AKF and Committee support, either undefined or directed by the Chapter Partner, where the support is defined.

Platinum (\$2,000.00 and Above)
Wildlife World Chapter

Gold (\$1,000.00 - \$1,999.99)
Little Rock Chapter
Phoenix Chapter
Rocky Mountain Chapter
Topeka Zoo Chapter
Detroit Chapter
Kansas City Zoo Chapter
Omaha Chapter
Greater Cleveland Chapter
Greater Houston Chapter
Puget Sound Chapter
Toronto Zoo Chapter

Silver (\$500.00 - \$999.99)

Birmingham Zoo Chapter
Los Angeles Zoo Chapter
San Diego Chapter
California Desert Chapter
Orange County Chapter
San Francisco Zoo Chapter
Bay Area Chapter
Greater Sacramento Chapter
Cheyenne Mountain Zoo Chapter
National Capital Chapter
Jacksonville Chapter
Santa Fe Teaching College Zoo
Student Chapter
Georgia Chapter
Brookfield Chapter
Lincoln Park Chapter
Indianapolis Chapter
Potawatomi Zoo Chapter
New Orleans Chapter
Zoo New England Chapter
Greater Baltimore Chapter
St. Louis Chapter
Greater Kansas City Chapter
Ozarks Chapter
North Carolina Chapter
North Carolina Piedmont Chapter
Cape May County Zoo Chapter
Greater New Jersey Alliance Chapter
ABQ Chapter
Rosamond Gifford Zoo AAZK Chapter
Seneca Park Zoo AAZK Chapter
Akron Zoo Chapter
Columbus Chapter
Toledo Zoo Chapter
Greater Cincinnati Chapter
Tulsa Zoo Chapter
Portland Chapter

Pittsburgh Chapter
Greater Philadelphia Chapter
The Elmwood Park Zoo Chapter
Roger Williams Park Zoo Chapter
Riverbanks Zoo and Garden Chapter
Greenville Zoo Chapter
Nashville Chapter
Memphis Zoo Chapter
Chattanooga Chapter
Dallas Zoo Chapter
Galveston Chapter
San Antonio Chapter
Fresno Chapter
Point Defiance Chapter
Milwaukee County Zoo Chapter
Calgary Zoo Chapter (Dissolved)

Bronze (Up to \$499.99)

Midnight Sun Chapter
Tucson Chapter
America's Teaching Zoo
Student Chapter
EFBC Chapter (Inactive)
Fresno Chaffee Zoo Chapter
Redwood Coast Chapter
Safari West Chapter
Connecticut's Chapter
Brandywine Zoo Chapter
Brevard Chapter
Greater Orlando Chapter
South Florida Chapter
Lion Country Safari Chapter
Tampa Bay Chapter
Naples Chapter
Iowa Chapter
Heart of Illinois Chapter
Scovill Zoo Chapter
Central Illinois Chapter
Little Turtle Chapter
Mesker Park Zoo Chapter
Louisville Zoo Chapter
Baton Rouge Zoo Chapter
Chesapeake Chapter
Potter Park Chapter
Battle Creek Chapter
Minnesota Zoo Chapter
Lake Superior Chapter
Jackson Zoo Chapter
New York City Chapter
Oklahoma City Zoo Chapter
Delaware Valley University
Student Chapter
Cameron Park Chapter
Red River Chapter

El Paso del Norte Chapter
Utah Chapter
Roanoke Valley Chapter
Rainier Chapter
Green Bay Chapter
Assiniboine Park Zoo Chapter

Annual Contribution to AAZK

(\$1000.00 or greater)
Little Rock Chapter
Wildlife World Zoo Chapter
Topeka Chapter
Tidewater Chapter
Omaha Chapter
Greater Cleveland Chapter
Puget Sound Chapter
Toronto Zoo Chapter

AKF Sponsorship (\$500.00)

Orange County Chapter
Brookfield Chapter
Ozarks Chapter
Rosamond Gifford Zoo Chapter
Milwaukee Chapter
Wildlife World Zoo Chapter
Rocky Mountain Chapter
Jacksonville Chapter
Cape May County Zoo Chapter

AAZK Trees for You and Me

Program Support (\$250.00)
Brandywine Chapter
Lion Country Safari Chapter
Georgia Chapter
Lincoln Park Chapter
Greater Kansas City Chapter
Greater Cincinnati Chapter
Elmwood Park Zoo Chapter
Utah Chapter

Undefined Committee Support

(\$250.00)
Birmingham Zoo Chapter
Los Angeles Zoo Chapter
San Francisco Zoo Chapter
Greater Orlando Chapter
Central Illinois Chapter
Indianapolis Chapter
Mesker Park Chapter
Potawatomi Zoo Chapter
North Carolina Chapter
ABQ Chapter
Seneca Park Chapter
Columbus Chapter

Oklahoma City Zoo Chapter
Tulsa Chapter
Roger Williams Park Zoo Chapter
Memphis Chapter
Dallas Zoo Chapter
Point Defiance Chapter

Conservation

California Desert Chapter
Bay Area Chapter
Connecticut's Chapter
South Florida Chapter
New Orleans Chapter
Greater New Jersey Alliance Chapter
New York City Chapter
Toledo Chapter
Riverbanks Chapter
Galveston Chapter
San Antonio Chapter

International Outreach Committee

Phoenix Chapter
San Diego Zoo Chapter
Fresno Chaffee Zoo Chapter
National Capital Chapter
Greater Baltimore Chapter
Potter Park Chapter

Professional Development

Cheyenne Mountain Zoo Chapter
Zoo New England Chapter
Minnesota Zoo Chapter
Greater Philadelphia Chapter

Behavioral Husbandry

Midnight Sun Chapter
Greater Sacramento Chapter
Portland Chapter

AAZK Resource (ARC)

St. Louis Chapter
Kansas City Zoo Chapter
Akron Zoo Chapter
Pittsburgh AAZK Chapter